



Managing Your Manager: How to Get Ahead with Any Type of Boss

By Gonzague Dufour

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Learn Everything You Can From Every Type of Boss

Managers come in all varieties, and unfortunately you don't get to choose your preference. Too often, we find ourselves working for people who are tough to work for, difficult to "decode," or brilliant but inaccessible. *Managing Your Manager* is the answer to dealing with a problematic supervisor.

Placing manager "types" into real-world categories--from the Bully, Scientist, and Star to the Geek, Parent, and Con Artist--it provides everything you need to make your work life more satisfying and productive. *Managing Your Manager* gives you the tools to:

- Categorize your boss based on telling traits
- Create a solid working relationship
- Avoid common pitfalls associated with certain types
- Become a strong leader based on lessons learned from various bosses

Managers of all types can provide invaluable learning experiences that can enhance your career. *Managing Your Manager* empowers you with the knowledge, skills, and savvy for dealing with any type of boss and excelling in your job.

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Editorial Review

From the Author

As an HR professional I met, interviewed and worked with many different types of Bosses.

One day facing a tough, unfair and rough situation the question came to my mind , "why not to tell the story"" why not sharing with other people my learnings" ?

An other day somebody a bit stressed and desperate shared with me the problem she had dealing with her Boss.

Finally I was assigned abroad for one year with limited time spent back home, that was the opportunity and I started to put all of this down on paper, nights and week ends.

Here it is, I learned working under the Bully's pushy attitude, I enjoyed working with the Star, I painfully survived the "Navel's ego" and dreamed about the 7th Leader who I met in few occasions.

I wanted to share and help people to "enjoy the ride" with any type of Boss except... the "little tyrant"

From the Inside Flap

***The Bully**--aggressive, command-and-control type; can deliver great results, but can also take bad risks and be a tough person to work for.

***The Good**--consistent, calm, communicative, but has problem with risk or anything that upsets the applecart.

***The Kaleidoscope**--shifting persona designed to accumulate and consolidate power; extremely bright and business savvy, but also difficult to get to know the real person and easy to resent controlling personality.

***The Star**--high-energy, dramatic and action-oriented, but has little patience with red tape or anything that requires patience; impulsiveness can get the group in trouble.

***The Scientist**--highly logical and reliant on a theory of the case, open to feedback; but they also can stubbornly stick to a theory beyond all reason; can also be distracted and difficult to communicate with in this state.

***The Navel**--big ego in need of constant feeding; this ego can drive group to decide and execute with speed and skill; can also drive people to distraction as this boss makes everything about him.

Six Profiles, six core chapters designed along the same format: traits, how to deal with them and a "secret strategy".

About the Author

Gonzague Dufour is a human resources executive who has held senior positions with top companies such as Phillip Morris, Kraft, Jacobs Suchard, and other large consulting firms.

Users Review

From reader reviews:

Leticia Brewster:

Reading a publication tends to be new life style in this era globalization. With studying you can get a lot of information that can give you benefit in your life. Having book everyone in this world can share their idea. Books can also inspire a lot of people. A great deal of author can inspire their particular reader with their story or even their experience. Not only situation that share in the guides. But also they write about the

information about something that you need case in point. How to get the good score toefl, or how to teach your sons or daughters, there are many kinds of book that you can get now. The authors in this world always try to improve their skill in writing, they also doing some research before they write to the book. One of them is this Managing Your Manager: How to Get Ahead with Any Type of Boss.

Aaron Mullen:

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Elizabeth Fischer:

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